




REPORT ON THE IMPLEMENTATION OF IQA CYCLE 22 FOR 2023

**FACULTY OF VETERINARY MEDICINE
UNIVERSITAS BRAWIJAYA**

CERTIFICATION PAGE

	UNIVERSITAS BRAWIJAYA	UN10/F.13/15/JM.00.03
		15 November 2023
	Report on the Implementation of Internal Quality Audit (IQA) for the Year 2023 Faculty of Veterinary Medicine	Revision 0
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I. INTRODUCTION

Internal Quality Audit (IQA) is a commitment by Universitas Brawijaya (UB) towards continuous quality improvement. The Internal Quality Audit (IQA) is a key factor in the management of an organisation, providing valuable data for the evaluation and improvement of system effectiveness. IQA is also a fundamental technique, the results of which are used as input for management review activities as required by management system standards. Nationally, government regulations (mainly through accreditation mechanisms) have increased the requirements for internal audits in higher education institutions. Initially, internal audits were merely present, but now they must fulfil the DIECI cycle.

The scope of the Internal Quality Audit (IQA) applies to auditees, which include 18 Faculties and 23 Supporting Units. The IQA Cycle 22 in 2023 starts with IQA for Study Programmes, followed by Departments, then Faculties, and finally Supporting Units. IQA Cycle 22 in 2023 will use SIQA (Quality Assurance Information System) developed by DTI UB. The QAA Team, as the coordinator of IQA at the university level, has prepared instruments, document templates, and other files intended to facilitate auditees in reporting and preparing files.

Since the issuance of National Accreditation Board for Higher Education (NAB-HE) Regulation Number 22 of 2022 and Number 23 of 2022 concerning the Monitoring and Evaluation Instruments for Accreditation Ratings (IPEPA) of Study Programmes and Higher Education Institutions, the IQA activities in 2023 serve as an annual performance evaluation (internally), as well as fulfilling the accreditation requirements of Study Programmes and Higher Education Institutions (externally). Thus, these routine IQA activities are expected to motivate performance, evaluate performance, help auditees prepare for accreditation, and also foster a culture of continuous quality improvement. With these goals, the scope of IQA in 2023 has been set by the Rector of UB as follows:

1. Alignment of the Strategic Plan (Renstra) of work units with the Strategic Plan of Universitas Brawijaya.
2. Readiness to Fulfil the Monitoring and Evaluation of Accreditation Ratings (NAB-HE Regulation Number 22 and 23 of 2022).
3. Readiness to Fulfil the Accreditation Documents of Study Programmes.
4. Annual Performance Evaluation.

5. Fulfilment of Mandatory Unit Document Requirements.

As in previous years, the organisation of IQA activities in 2023 is divided into two: the first organiser is the Vice Dean for Academic Affairs (assisted by the QAG Team) conducting IQA for Departments and Study Programmes, while the second is Quality Assurance Agency (QAA) conducting IQA for Faculties and Supporting Units.



(<https://lpm.ub.ac.id/jaminan-mutu/internal-audit-and-external-audit/>)

Figure 1.1. IQA Mechanism at UB

The delegation of IQA organisation requires a systematic sequence of activities from the smallest unit to the university level. Therefore, the IQA activities in 2023 begin with IQA for Study Programmes, followed by Departments, then Faculties, and finally Supporting Units. The Quality Assurance Agency (QAA) Team, as the coordinator of IQA at the university level, has prepared instruments, document templates, and other files intended to facilitate auditees in reporting and preparing files.

II. PLANNING

Following the IQA socialisation event held on 8 September 2023 by QAA UB, the Faculty of Veterinary Medicine, Universitas Brawijaya (FVM UB) has prepared a timeline for the implementation of the Internal Quality Audit (IQA) for 2022 at the Department and Study Programme levels within the Faculty of Veterinary Medicine, Universitas Brawijaya (FVM UB). The names of the internal auditors from FVM UB who will be responsible for the IQA activities in the Veterinary Medicine Department, the Bachelor's Programme in Veterinary Medicine Education, and the Professional Veterinary Doctor Education Programme have been listed. The Internal Quality Audit (IQA) is a systematic and independent examination to determine whether the implementation of the Internal Quality Assurance System (IQAS) is effective and in accordance with the planning carried out by the work units at Universitas Brawijaya (UB). In 2022, Universitas Brawijaya (UB) will conduct IQA activities at the Faculty, Department, and Study Programme levels. The IQA at the Faculty level will be conducted by external auditors appointed by UB, while the IQA at the Department and Study Programme levels will be conducted by internal auditors appointed by their respective Faculties. The list of auditees has been prepared in accordance with Rector Regulation Number 93 of 2021 and Rector Regulation Number 1 of 2022.

Based on Rector's Letter Number 262/UN10/JM.00.00/2022 (attached), the scope of IQA for 2022 is outlined in Table 2.1 below:

Tabel 2.1. Lingkup IQA Tahun 2022

No.	Scope	Faculty	Department	Programme Study
1	Follow-up on IQA findings from the previous year	√	√	√
2	Programme Study Monitoring Instrument (as of 31 August 2022)	-	-	√
3	Additional Performance Indicators (API) (as of 31 August 2022)	√	√	√
4	Quality Manual	√	√	-

5	Management Review Report 2022 (Period 1 September 2021 to 31 August 2022)	√	√	√
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The Programme Study Monitoring Instrument applies only to the Programme Studies (PS). For FVM UB, the monitoring instrument will be completed for the Bachelor's Programme in Veterinary Medicine Education and the Professional Veterinary Doctor Education Programme. The performance reports for the programme studies focus specifically on the scope of Performance Achievements based on the Independent Accreditation Institution for Higher Education in Health accreditation indicators, considering that the programme studies are not burdened with the scope of Strategic Plan Performance. The description of the achievement of the Faculty and Department Strategic Plan Performance is combined in the 2022 Management Review Report (TM Report).

The timeline for the 2022 IQA Schedule Plan at FVM UB has been submitted to QAA UB prior to the implementation of IQA 2022.

Table 2.2. 2022 IQA Schedule Plan at FVM UB

No.	Activity	Implementation Date	PIC
1.	Socialisation of IQA Implementation 2022 at FVM UB	20 September 2022	QAG
2.	Refreshing Internal Auditors for IQA preparation 2022 at FVM UB	26 September 2022	QAG - QAU
3.	Submission of IQA documents by Auditees to Internal Auditors at FVM UB	10 October 2022	QAU
4.	IQA Implementation for Departments and Programme Studies at FVM UB*: a. Department of Veterinary Medicine, FVM UB b. Bachelor's Programme in Veterinary Medicine Education	17-18 October 2022 19-20 October 2022	QAG -QAU

No.	Activity	Implementation Date	PIC
	c. Professional Veterinary Doctor Education Programme *(desk evaluation and visitation, offline or online)	19-20 October 2022	
5.	Submission of IQA documents from FVMAuditees to QAA	25-28 October 2022	QAG
6.	IQA Implementation at the Faculty of Veterinary Medicine	31 October 2022	QAG
7.	FVM UB Submits IQA Implementation and Results Report	18 November 2022	QAG

III. IMPLEMENTATION

3.1. Changes in Scope and Schedule of IQA

Socialisation regarding IQA Cycle 21 in 2022 by QAA UB was conducted on 11 August 2022. Based on letter number 262/UN10/JM.00.00/2022, there were several changes in the scope of IQA for 2022. The changes were in the monitoring instrument, which previously had to be at the Faculty, Department, and Study Programme levels, then revised to be a monitoring instrument only for the Study Programme level. The scope changes for IQA in 2022 are shown in Table 3.1.

Table 3.1. Scope of IQA in 2022

No.	Scope	Faculty	Department	Study Programme
1	Follow-up on IQA findings from the previous year	√	√	√
2	Instrumen Pantau PS (as of 31 Agustus 2022)	-	-	√
3	Additional Performance Indicators (API) (as of 31 August 2022)	√	√	√
4	Quality Manual	√	√	-
5	Management Review Report 2022 (Period 1 September 2021 to 31 August 2022)	√	√	√

The latest scope of IQA FVM UB includes the addition of the Department of Veterinary Medicine according to the UB SOTK 2021 and the monitoring instrument filled from the performance achievements of study programmes at FVM UB, namely the undergraduate veterinary study programme and the professional veterinary study programme.

Below is the IQA schedule at FVM UB for 2022, as attached (Appendix 6) in Table 3.2.

Table 3.2. IQA Implementation Schedule

No.	Activity	Date
1.	Socialisation of IQA implementation for the academic year 2022 at FVM UB	20 September 2022
2.	Refreshing Internal Auditors in preparation for IQA for the academic year 2022 at FVM UB	26 September 2022
3.	Submission of IQA documents by the Auditee to the Internal Auditor FVM UB	10 October 2022
4.	IQA implementation at the Department and Study Programmes in FVM UB: a. Department of Veterinary Medicine FVM UB b. Undergraduate Veterinary Medicine Study Programme c. Professional Veterinary Medicine Study Programme	17 October 2022 20 October 2022 20 October 2022
5.	Submission of IQA documents from Auditee FVM to Quality Assurance Agency	25-28 October 2022
6.	Implementation of IQA at the Faculty of Veterinary Medicine	31 October 2022
7.	FVM UB Submits IQA Implementation Report and Results	18 November 2022

Table 3. Realisation of IQA Implementation Schedule

No.	Activity	Implementation Date	PIC
1.	Socialisation of IQA implementation for the academic year 2022 at FVM UB	20 September 2022	QAG
2.	Internal Auditor Request	21 September 2022	QAG
3.	Internal Auditor Refresher Speaker Request	21 September 2022	QAG
4.	Refreshing Internal Auditors in preparation for IQA for the academic year 2022 at FVM UB	26 September 2022	QAG
5.	Notification of IQA Implementation Schedule FVM UB to Quality Assurance Agency	28 September 2022	QAG
6.	Submission of IQA documents by the Auditee to the Internal Auditor FVM UB	10 October 2022	Ka PS
7.	IQA Visit of the Department of Veterinary Medicine	17 October 2022	QAG
8.	IQA Visit of Study Programmes in FVM UB	20 October 2022	QAU
9.	Submission of IQA documents from Auditee FVM to Quality Assurance Agency	25-28 October 2022	QAG
10.	Implementation of IQA Visit at the Faculty of Veterinary Medicine	31 October 2022	QAG
11.	Submitting IQA Implementation Report and Results from FVM UB to Quality Assurance Agency	18 November 2022	QAG

3.2. IQA Implementation Stages

The stages of IQA Cycle 22 in 2023 were conducted through desk evaluation via SIQA and continued with on-site visits. The scope of IQA was established by QAA UB for the Faculty, Department, and Study Programme levels. The scope of IQA for the Faculty includes: (1) follow-up on IQA findings from the previous year; (2) Additional Faculty Performance Indicators; (3) Faculty Strategic Plan; (4) Management Review Report 2023; and (5) RPL for Faculties that have implemented RPL. The scope of IQA for Departments includes: (1) follow-up on IQA findings from the previous year; (2) Additional Department Performance Indicators; (3) Department Strategic Plan; and (4) Management Review Report 2023. The scope of IQA for Study Programmes includes: (1) follow-up on IQA findings from the previous year; (2) Study Programme Monitoring Instrument; (3) Additional Accreditation Performance Indicators; (4) Quality Manual; (5) Management Review Report 2023; and (6) Tracer Study Report. At FVM UB, IQA is implemented at the Faculty, Department, and Study Programme levels.

The auditor assignment for IQA is as follows :

1. Faculty: the appointment of auditors is internal auditors from UB, namely Dr. Eng. Evi Nur Cahya, ST., MT Mas'ud Effendi, STP., MP.
2. Department: the appointment of auditors is one internal auditor from UB, namely Dr. Kuswantoro Rusca Putra, S.Kp, M.Kep, and one internal auditor from FVM UB, namely Dr. Dyah Kinasih W., S.Si., M.P., M.Sc.
3. Undergraduate Study Programme: the appointment of auditors is from FVM UB, namely drg Feni Istikharoh, M.Biomed dan drh. Sruti Listra Adrenalin, M.Sc.
4. Professional Study Programme: the appointment of auditors is from FVM UB, namely drg Ega Lucida CK, Sp.Perio and drh. Galuh Chandra A, M.Si.

The mechanism for appointing auditors from FVM UB involves filling out a form for willingness to serve as an internal IQA auditor, which is then sent to the leadership of FVM UB to issue an official assignment letter as an internal IQA auditor. The mechanism for appointing internal auditors from UB follows the policy provided by Quality Assurance Agency UB.

Before the implementation day of IQA at each level, the auditee will prepare the required documents for the scope of each level and upload the IQA instrument on SIQA. The schedule for IQA implementation at FVM UB is as follows:

1. The IQA implementation at the Faculty level is scheduled for 1 November 2023 from 09:00 to 12:00 WIB, in the Meeting Room on the 4th Floor of Building B, FVM UB.
2. The IQA implementation at the Department level is scheduled for 13 October 2023 at 09:00 WIB, in the Meeting Room on the 4th Floor of Building B, FVM UB.
3. The IQA implementation for the Undergraduate Study Programme will be conducted online on 13 October 2023 at 10:00 WIB.
4. The IQA implementation for the Professional Programme is scheduled for 18 October 2022 at 11:00 WIB, in the Meeting Room on the 4th Floor of Building B, FVM UB.

The preparation by the auditees (FVM UB Leadership, Head of Department, Head of Study Programmes) is assisted by QAG and QAU FVM, under the responsibility, particularly of the Vice Dean for Academic Affairs. The workflow can be seen in **Figure 3.1** below. The auditees start preparing the required documents for each level's scope after the Head of QAG FVM UB receives the "IQA Implementation Socialisation at UB" by Quality Assurance Agency UB. Then, the Head of QAG FVM UB will forward the "IQA Implementation Socialisation at UB" to the FVM UB Leadership and members of QAG and QAU FVM UB. Additionally, internal auditors from FVM UB are given "FVM UB Internal Auditor Refreshing" by QAG UB to perform audits on their assigned auditees effectively.

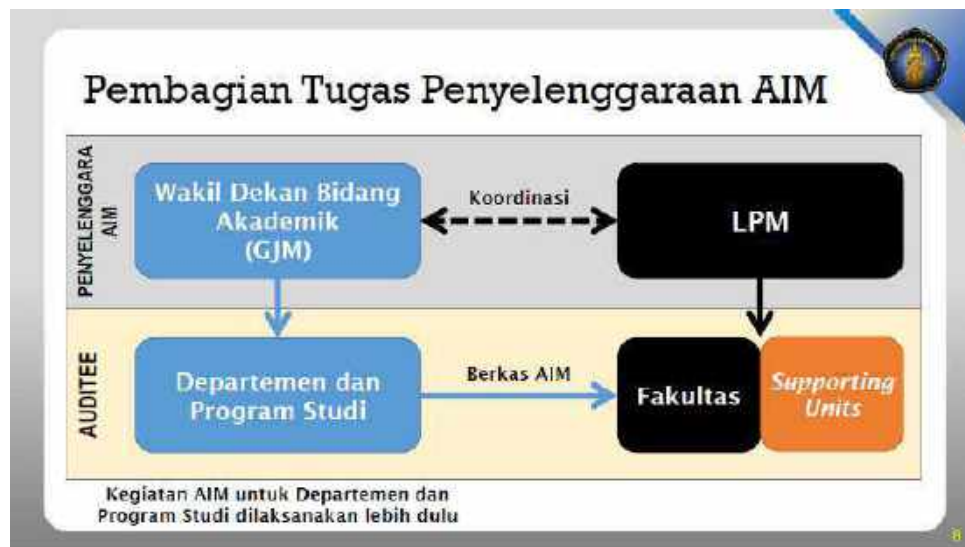


Figure 3.1. IQA Implementation Stages at the Department and Study Programme Levels

After the IQA is implemented at the Faculty, Department, and Study Programme levels, the internal auditors from UB and FVM UB will compile the IQA report, which is then given to QAG FVM UB. QAG FVM UB will present it to the auditees for them to complete the root cause analysis, corrective action plans for findings, target completion times, corrective action plans for root causes, target completion times for root causes, verification, and final status. They will also address or complete deficiencies in the Quality Manual (for Faculty and Department) and Management Review (for Faculty, Department, and Study Programme), then return all documents to QAG FVM UB. Finally, QAG FVM UB will submit them to Quality Assurance Agency UB. Ultimately, Quality Assurance Agency UB will report all IQA results conducted within UB to the Rector of UB.

3.3. DIECI Cycle of IQA Activities

Each activity is required to implement the DIECI cycle (Establishment of Standards - Implementation of Standards - Evaluation of Standards Implementation - Control of Standards Implementation - Improvement of Standards Implementation), including the IQA activities in 2022. The DIECI cycle for IQA activities is part of the Evaluation (E) cycle within DIECI for IQAS. The DIECI cycle for IQA activities in 2022 is as follows:

- a. In the IQA planning cycle at the department and study programme levels, it consists of:
 - 1) Establishment of the IQA Implementing Organisation (Rector's Decree); 2) Collecting Legal Basis related to the establishment of the IQA scope, including: NAB-HE Regulation Number 22 of 2022, performance contracts, UB Strategic Plan, UB Rector's Work Programme, ISK, PT-PS Monitoring Instrument, etc.; 3) Formulating the IQA scope and establishing it by the Rector of UB.
- b. In the IQA implementation cycle at the department and study programme levels, it consists of:
 - 1) Socialisation of IQA to auditees and socialisation of IQA to auditors in person through letter No 3972 /UN10.F13/TU/2022, WhatsApp group, and FVM email; 3) Compiling and sending the IQA schedule to auditees and auditors, 4) Conducting IQA through desk evaluation and visitations.
- c. In the IQA evaluation cycle at the department and study programme levels, it consists of:
 - 1) Feedback from auditees and auditors; 2) Suggestions and input from all parties, graphical analysis activities, making recommendations, discussions with faculty leaders regarding results and proposed recommendations, including auditee findings that should be findings of UPPS (faculty and UB).
- d. In the IQA control cycle at the department and study programme levels, it consists of:
 - 1) Dissemination of IQA results by the Rector of UB to all auditee units; 2) Directions from faculty leaders; 3) CAR Reports; 4) Management Review Reports.
- e. In the IQA improvement cycle at the department and study programme levels, it consists of:
 - 1) Follow-up on findings that need to be monitored periodically, at least every 6 months; 2) Establishment of new higher standards if they have been achieved.

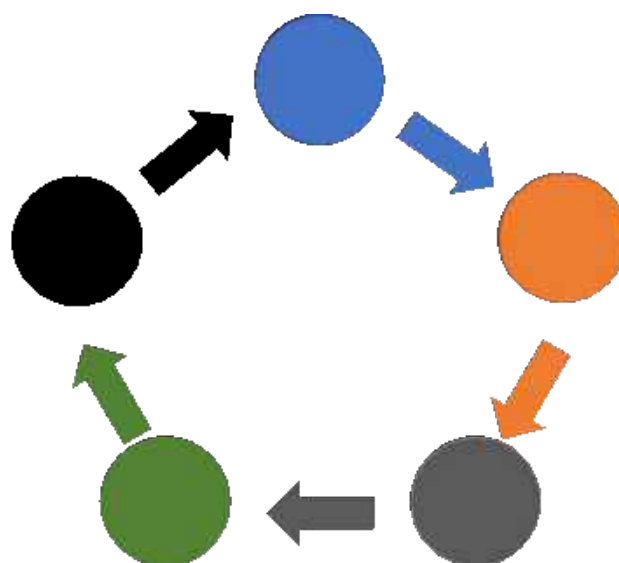


Figure 3. DIECI Cycle of IQA Activities

FVM UB has implemented an internal quality assurance system (academic and non-academic), evidenced by the existence of legal documents for the quality assurance unit, IQAS documents, DIECI implementation, monitoring and evaluation implementation, follow-ups, and sustainability documented in Management Review reports. To ensure continuous improvement related to the Quality Management System, a process-based quality management system model is used. In this regard, FVM-UB is committed to implementing an effective quality management system and continuous improvement through five main steps abbreviated as DIECI: Establishment, Implementation, Evaluation, Control (documentation), and Improvement of Standards. Identification and management of processes are carried out to ensure that the appropriate requirements are met. To meet customer satisfaction requirements, continuous measurement, analysis, and improvement actions are necessary.

Quality documents are contained in the Internal Quality Assurance System (IQAS) Policy document in Rector's Regulation No. 77 of 2022, IQAS Manual (Rector's Regulation No. 78 of 2022), IQAS Standards, and UB Quality Standards Number 76 of 2022, which are detailed in the 2020 FVM Quality Manual (as a guide for quality assurance implementation at the Faculty level), which was updated in 2022 referring to university-level quality documents. Concrete evidence of the effectiveness of the quality assurance implementation established by QAG and QAU is through routine meetings for implementation. One form of monitoring conducted is IQA activities and the Corrective Action Requests (CAR) for IQA carried out mid-year and end-of-year. For control purposes, follow-up evaluations are conducted through

Corrective Action Requests and improvements on internal quality audit findings. IQA results are then documented in the IQA implementation report and its evaluation is presented at the Management Review meeting.

IV. RESULTS

Internal Quality Audit (IQA) is a systematic and independent examination to determine whether the implementation of the Internal Quality Assurance System (IQAS) is effective and in accordance with the planning carried out by the work units at Universitas Brawijaya (UB). In 2022, Universitas Brawijaya (UB) will conduct IQA activities at the Faculty, Department, and Programme Study levels. For the IQA at the Faculty level, audits will be carried out by external auditors appointed by UB. However, for the IQA at the Department and Programme Study levels, audits will be conducted by internal auditors appointed by the respective Faculties. At FVM UB, the IQA 2022 will be implemented through two mechanisms: IQA at the Faculty level through QAA UB and IQA at the Department and Programme Study levels through QAG FVM UB. All IQA activities have adhered to the schedule as set by Quality Assurance Agency UB.

Several challenges were encountered, such as in the preparation of the quality manual at the Department level and the preparation of the Management Review at the Department and Programme Study levels. To address these issues, the preparation was carried out in collaboration between the QAG QAU team and the Department and Programme Study units, through regular QAG-QAU meetings held every second and fourth Friday of the month. Additionally, the leadership of FVM UB facilitated a special activity for the preparation of the Management Review documents in the Department and Programme Studies, which was held from 11-14 October 2022.

According to the established scope:

1. The Department of Veterinary Medicine must include IQA documents covering: Management Review Report, Quality Manual, Department Strategic Plan, and IQA completion instruments.
2. The Programme Studies must include IQA documents covering: the Management Review Report for the Bachelor's Programme and Professional Veterinary Doctor Education Programme, and IQA completion instruments containing monitoring data.
3. The Faculty must include IQA documents covering: Management Review Report for FVM UB, Quality Manual for FVM UB 2022, Strategic Plan for FVM UB 2019-2024, and IQA completion instruments.

Based on the results of the IQA 2022 implementation at FVM UB, the following outlines the completion of reports on the IQA 2022 instruments post-visit by each auditor, where all auditees (100%) have followed up through clarifications on the IQA 2022 instruments.

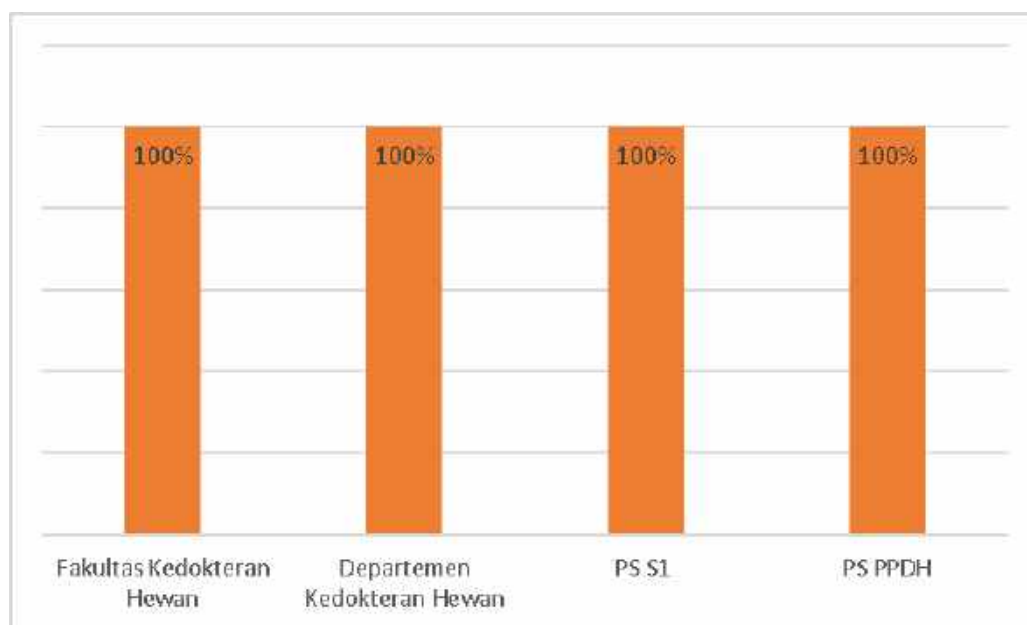


Figure 4. Percentage of Auditees Completing IQA Documents in Full

4.1. Results of IQA at the Department Level

Table 4.1.1. Findings from IQA at the Department Level

N O.	AUDITED AREA	FINDINGS	ACTIONS	STATUS
1.	Previous Findings			
2.	Management Review			
3.	Department Strategic Plan			
4	Additional Performance Indicators (API) Department			

The results of the IQA at the Department level show three findings listed in Table 4.1.1 and Figure 4.1.1, all of which have a status of closed.

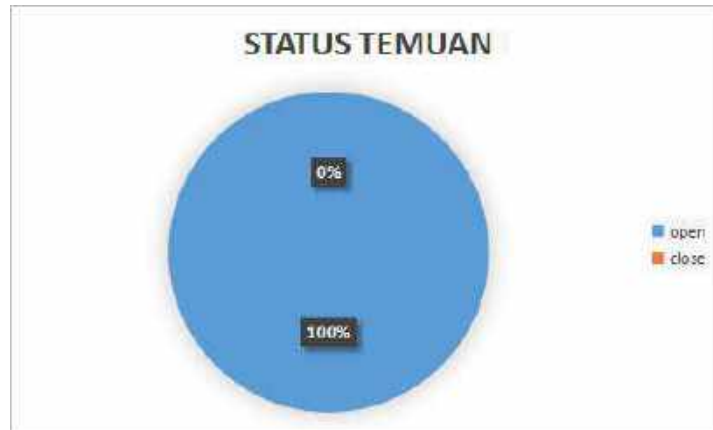


Figure 4.1.1 Status of Findings: Closed, Open, and Considered Closed (number of departments = 1 unit)

Average Compliance with Management Review Requirements is shown in Table 4.1.2 and Figure 4.1.2

Table 4.1.2. Average Compliance with Management Review Requirements

No.		Evaluation Item	Achievement Percentage (%)	Exists /Not	Narrative, Data, and Information Compliance (e.g., Template)	Remarks (Evidence and Reasons if Not Met)
A		Existence of Management Review Report				
B		Signature Page Format According to Template				
C		Table of Contents				
D		Contents				
	I	Introduction (History and Profile; Vision and Mission; Strategic Goals and Development Directions; Scope and Objectives; Risk and Opportunity Analysis)				
	II	Results				
	II.1	Status of Actions from Previous Management Reviews				
	II.2	Changes in External and Internal Organisation				
	II.3	Performance and Effectiveness of Management System				

	II. 3.1	Customer Satisfaction and Stakeholder Feedback				
	II. 3.2	Evaluation of Achievement of Accreditation Key Performance Indicators (KPI)	0			
	II. 3.3	Evaluation of Achievement of National Higher Education Institution Key Performance Indicators (KPI)	0			
	II. 3.4	Evaluation of Achievement of Additional Performance Indicators (API)				
	II. 3.5	Evaluation of Achievement of Strategic Plan	0			
	II. 3.5	Evaluation of Achievement of Work Plan	0			
	II. 3.6	Evaluation of Achievement of Performance Agreement	0			
	II. 3.7	Internal Quality Audit				
	II. 3.8	External Audit or Accreditation Results (If Any)				
	II. 3.9	Performance of External				

		Goods/Services Providers				
	II. 3.10	Non-conformance and Corrective Actions				
	II. 4.	Evaluation of Resource Adequacy				
	II. 5	Effectiveness of Internal Quality Assurance System (SPMI)				
	II. 6.	Recommendations for Improvement				
	III	Conclusion				
E		Evidence that the Management Review Report has been Reported/Submitted to Higher Authority or a Higher Position				

**Figure 4. 1. 2 Average Fulfilment of Management Review Requirements
(Number of departments = 1 unit)**

Currently, the Faculty of Veterinary Medicine (FVM) at Universitas Brawijaya does not yet have an average achievement of departmental strategic plans, so it currently refers to the average achievement of the Faculty's strategic plan.

Figure 4. 1.3 Photos of IQA Activities Cycle 22 Year 2023 at the Department Level

4.2. IQA Results at the Study Programme Level

4.2.1 Bachelor's Programme (S1) at FVM

NO.	FINDINGS	SOLUTIONS	STATUS
	Supporting data for lecturers pursuing further studies and analysis of lecturer needs	The study programme is striving to increase the number of doctoral degree lecturers by adding 2 lecturers undertaking further studies in 2022.	Open
2.	Academic position qualifications have not been met	The process of appointing Associate Professors and Professors in the study programme is being accelerated, but some lecturers are still constrained by the number of publications.	Open
3.	Education effectiveness and productivity have not been met	The 2018 cohort faced difficulties in completing their final projects during the 2020-2021 pandemic period, mainly due to economic issues impacting research completion. In 2022, the study programme is committed to supporting the completion of final projects for all 2018 cohort students.	Open
4	The format of the approval sheet is correct, only awaiting approval	The preparation of the Management Review (TM) will use the available template.	Open
5.	Academic qualifications do not exceed the minimum value of 25%	Most lecturers accepted into the Faculty of Veterinary Medicine hold master's degrees (S2). Currently, 10 out of a total of 41 permanent lecturers in the study programme are pursuing doctoral degrees (S3) in 2022 and are expected to return in 2022-2023.	Open

4.2.2 Professional Veterinary Education Programme (PPDH)

Tabel 4.2.2.1 Findings of IQA at the Study Programme Level of the Professional Veterinary Education Programme

NO.	TEMUAN	TINDAKAN	STATUS
1.	List of supporting documents - average number of PPDH students (last 4 years)	Can be viewed in the Dikti database: : https://pddikti.kemdikbud.go.id/data_prodi/MkMxRkYwQzgtNDA3QS00RTczLTkyMkQtRjBENUVEQTJBMjZB/20201	Closed
2.	Academic qualifications and academic positions remain insufficient (list of lecturers pursuing further studies - analysis of lecturer needs)	<ul style="list-style-type: none"> • Submission of an HR request letter based on qualifications from the Head of Study Programme to the Dean. • List of Lecturers pursuing further studies • https://drive.google.com/file/d/1uZKxsDPoJYXxAbTCGhWDzHUPwslHRNxb/view 	Open
3.	Supporting data for PPDH rotation reports for case studies - PBL (Project Base Learning)	<ul style="list-style-type: none"> • PPDH report evidence has not been uploaded to the PPDH drive. • Report submission link:: https://drive.google.com/drive/folders/1FPoKtyKDL6sjKF2ZfWO26O5d_4WYfm3N?usp=sharing 	Closed
4.	Most PPDH students have not filled out the tracer study (approximately 25-30%)	Students are required to fill out the tracer study when collecting competency certificates and transcripts.	Open
5.	TM PPDH is incomplete	In the process of completion.	Open

The results of the IQA at the Professional Veterinary Education Programme level indicate 5 findings, with the status of the findings presented in Table 4.2.2.1 and Figure 4.2.2.1. There are 2 findings with closed status: the list of supporting documents for the average number of PPDH students (last 4 years) and supporting data for PPDH rotation reports for case studies. The findings with open status are the list of lecturers pursuing further studies - analysis of lecturer needs, filling out the tracer study, and Management Review.

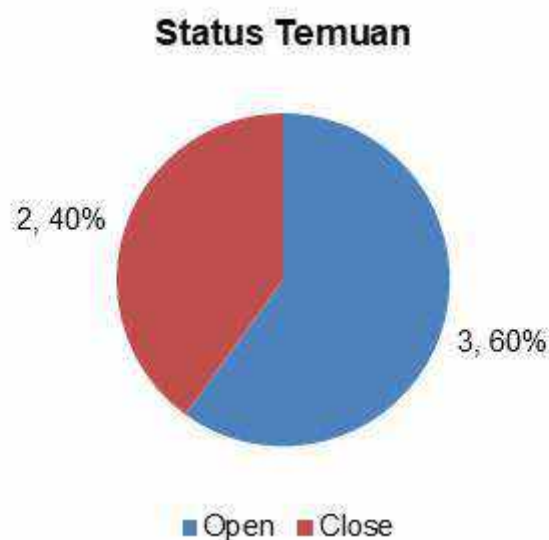


Figure 4.2.2.1 Status of Closed and Open Findings in the Professional Veterinary Education Programme (number of Study Programmes = 1 unit)

The average fulfilment of the Professional Veterinary Education Programme's requirements in the Faculty of Veterinary Medicine is presented in Figure 4.2.2.2. The scope of IQA data used by the Professional Veterinary Education Programme includes 20 evaluation points, of which 19 points (95%) are available, and 1 point (5%) is missing. The missing evaluation point is the existence of evidence that the Management Review Report has been reported/submitted to a higher authority. The completeness of data indicates that the Professional Veterinary Education Programme has 4 evaluation points (20%) that are complete and 8 evaluation points (40%) that are partially complete. Details of the evaluation points are presented in Table 4.2.2.2.



Figure 4.2.2.2. Average Fulfillment of Management Review Requirements (Number of Study Programmes = 1 unit)

Table 4.2.2.2 Average Fulfillment of Management Review Requirements

No.		Evaluation Item	Achievement Percentage (%)	Present / Not Present	Narrative, Data, and Information Conformity (as per template)	Remarks (evidence and reasons if not fulfilled)
A		Existence of 2022 Management Review Report (MR)		Present	complete	
B		Approval Sheet Format in accordance with the template		present	complete	
C		Table of Contents		present	complete	
D		Content				
	I	Introduction (History and profile, quality assurance commitment, quality assurance business process, management review scope, management review meeting implementation)		present	complete	
	II	Results				
	II.1	Status of Actions from Previous Management Review		present	complete	
	II.2	Changes in External and Internal Organisation		present	incomplete	The Changes in External and Internal Organisation table lacks entries for risk potential, opportunities, etc.
	II.3	Performance and Effectiveness of Management System				

No.	Evaluation Item	Achievement Percentage (%)	Present / Not Present	Narrative, Data, and Information Conformity (as per template)	Remarks (evidence and reasons if not fulfilled)
II.3.1	Customer Satisfaction and Stakeholder Feedback		present	complete	
II.3.2	Evaluation of Key Performance Indicators (KPIs) Achievement for Accreditation	90 %	present	complete	
II.3.3	Evaluation of Additional Performance Indicators (APIs) Achievement	100%	present	complete	
II.3.4	Evaluation of Strategic Plan Achievement		present	incomplete	
II.3.4	Evaluation of Work Programme Achievement		present	incomplete	The work programme activities table lacks entries
II.3.5	Internal Quality Audit		present	conform	
II.3.6	External Audit or Accreditation Results (if any)		present	conform	
II.3.7	Non-conformance and Corrective Actions		present	incomplete	The Non-conformance and Corrective Actions table lacks entries

No.	Evaluation Item	Achievement Percentage (%)	Present / Not Present	Narrative, Data, and Information Conformity (as per template)	Remarks (evidence and reasons if not fulfilled)
II.4	Curriculum Evaluation (evaluation or updating of curriculum; evaluation of TLP/teaching and learning programme process and results)		present	conform	
II.5	Evaluation of Lecturer Profile Adequacy		present	incomplete	Some items in the table still lack supporting document entries
II.6	Effectiveness of Quality Assurance System		present	incomplete	The Effectiveness of Quality Assurance System table lacks entries
II.7	Recommendations for Improvement		present	present	
III	Conclusion		present	incomplete	The conclusion section in the MR lacks entries

No.	Evaluation Item	Achievement Percentage (%)	Present / Not Present	Narrative, Data, and Information Conformity (as per template)	Remarks (evidence and reasons if not fulfilled)
E	Evidence that the Management Review Report has been reported/submitted to the Supervisor or higher authority		not present	incomplete	Reporting to leadership for validation on the approval sheet is yet to be done

The monitoring achievement against the accreditation renewal indicators for the Veterinary Medicine Education Study Programme at the Faculty of Veterinary Medicine, Universitas Brawijaya, is shown in Figure 4.2.2.2 and Table 4.2.2.2. Figure 4.2.2.2 indicates that 7 indicators (78%) have surpassed the targets, while 2 indicators (22%) have not.

The two indicators that have not surpassed the targets are related to the academic qualifications of Ratio Counting Lecturers (SLIN and NLIN) holding Doctoral / Applied Doctorate / Subspecialist 2 degrees, and the academic positions of Ratio Counting Lecturers with NLIN and SLIN at the time of TS. The root cause of this issue is the number of active lecturers in PSPVMM with an S3 education background is only 2, while the promotion to Senior Lecturer and Principal Lecturer is still in progress, and several lecturers are still facing publication issues.

Uraian Indikator Perpanjangan Akreditasi

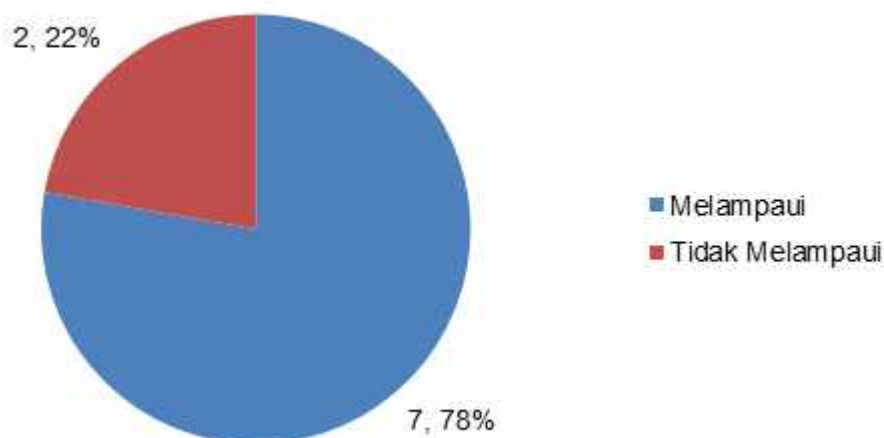


Figure 4.2.2.3 Average Monitoring Achievement of the Veterinary Medicine Education Study Programme (Number of Study Programmes = 1 unit)

Table 4.2.2.3 Average Monitoring Achievement of the Veterinary Medicine Education Study Programme

No.	Accreditation Renewal Indicator Description	Fulfillment Target	Achievement Value	Achievement Category (Surpassing / Not Surpassing)	Root Cause of Unmet API (Auditee's Opinion)	Supporting Documents List
1	Average number of new students in the last 5 years (TS-4 to TS).	D3, D4, S1: Pp <= 30% S2, S3, Profesi, Sp-1: Jumlah mahasiswa TS >= 10	17.31 %	Surpassing		Higher Education Database

No.	Accreditation Renewal Indicator Description	Fulfillment Target	Achievement Value	Achievement Category (Surpassing / Not Surpassing)	Root Cause of Unmet API (Auditee's Opinion)	Supporting Documents List
2	Adequacy of ratio counting lecturers (RCL) with SLIN and NLIN at TS.	D3: NDPR ≥ 9 D4, S1: NDPR ≥ 12 S2, S3, Profession, Sp-1: NDPR ≥ 5	29 orang	Surpassing		Teaching Assignment Letter
3	Maximum involvement of non-permanent lecturers (NPL) at TS..	PDTT $\leq 40\%$	0.00%	Surpassing		
4	Ratio of students to ratio counting lecturers (RCL) with NLIN and SLIN at TS.	D3: RMDPR ≤ 30 D4,S1: RMDPR ≤ 40 S2, Profession, Sp-1: RMDPR ≤ 20 S3: RMDPR ≤ 10	19.46 %	Surpassing		
5	Number of graduates in the last 5 years (TS-4 to TS).	S1,D4,D3: PL $\leq 30\%$ S3,S2, Profession, Sp-1: NL ≥ 6	42.36 %	Surpassing		

No.	Accreditation Renewal Indicator Description	Fulfillment Target	Achievement Value	Achievement Category (Surpassing / Not Surpassing)	Root Cause of Unmet API (Auditee's Opinion)	Supporting Documents List
6	Academic qualifications of Ratio Counting Lecturers with NLIN and SLIN holding Doctoral / Applied Doctorate / Subspecialist 2 degrees	D3: - Excellent or A: >= 20%, - Very Good or B: >= 10%, - Good or C: >= 0%; D4,S1: - Excellent or A: >= 25%, - Very Good or B: >= 15%, - Good or C: >= 0%	10.34 %	Not surpassing	The number of active lecturers in PSPVVM with S3 background is only 2; however, currently, 11 permanent lecturers in PSPVVM are pursuing S3 studies	1. list of lecturers pursuing further studies, 2. analysis of further study needs for lecturers

7	Academic Positions of Ratio Counting Lecturers with NIDN and NIDK at TS	<p>D3: - Excellent or A: >= 30%, - Very Good or B: >= 20%, - Good or C: >= 0%; D4,S1: - Excellent or A: >= 30%, - Very Good or B: >= 20%, - Good or C: >= 0%; S2, Profesi, Sp-1: > 2 and - Excellent or A: >= 30%, - Very Good or B: >= 20%, - Good or C: >= 0%; S3: >= 2</p>	<p>PGB : 0% ; PGBLK : 3,44% PGBLK L : 13,79 %</p>	Tidak Melampaui	Promotion to Senior Lecturer and Principal Lecturer is still in progress, and several lecturers face publication issues.	
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No.	Accreditation Renewal Indicator Description	Fulfillment Target	Achievement Value	Achievement Category (Surpassing / Not Surpassing)	Root Cause of Unmet API (Auditee's Opinion)	Supporting Documents List
8	On-time graduation (OTG)	D3: Study period <= 3: >= 50%, D4,S1: Study period <= 4: >= 40%, S2, Profession, Sp-1: Study period <= 2: >= 30%, S3: Study period <= 3: >= 30%	95%	Surpassing		
9	Study Success (SS)	D3: Study period <= 5: >= 70%, D4,S1: Study period <= 7: >= 70%, S2, Profession, Sp-1: Study period <= 4: >= 60%, S3: Study period <= 7: >= 50%	95%	Surpassing		

The achievement of the Additional Performance Indicators for the Veterinary Profession Education Programme is presented in Figure 4.2.2.4, where all the established indicators have exceeded their targets. The learning process standard has met the target, with the set goal being 100% and the achievement by the Veterinary Profession Education Programme at Universitas Brawijaya being 100%. The output and learning achievement standards had a fulfilment target of 5%, and the Veterinary Profession Education Programme at Universitas Brawijaya has achieved up to 28.02%.



Figure 4. IQA Activities for the Veterinary Medicine S1 Programme and Veterinary Profession Education Programme held on 20 October 2022 in Building B, 4th Floor, FVM UB

4.3. Summary of Findings and Root Causes

The findings from the IQA at the Department level indicate that several points in the quality manual and management review were found to be incomplete. The root cause of this issue is the lack of regular meetings to schedule discussions on the contents of the quality manual and management review, which have not been followed up in depth. Regarding output standards and learning outcomes, the department has 3 lecturers engaged in the industrial world (out of 31 lecturers), resulting in an achievement percentage of 9.7% out of the 68% target. The root cause of this issue is the incomplete documentation, leading to the data of lecturers working in the industry not being recognised.

The findings from the IQA at the Study Programme level indicate that the qualifications for academic positions of lecturers have not met the expected achievements, particularly the percentage of PLS (Permanent Lecturer Staff) with S3 (Doctorate/Applied Doctorate/Subspecialist) education relative to the total PLS. This is hindered by the number of active teaching lecturers. The number of active teaching lecturers in the Programme Study Profesional Programme of Vet Med (PSPPVM) with an S3 background is only 2 (while 9 permanent lecturers are currently pursuing S3 studies). The study programme is accelerating the promotion of lecturers to higher ranks, but some are still facing publication issues. Each year, plans are made for 2 lecturers to pursue further S3 studies. In the PS PPDH Management Review, several points have not been completed, including II.2 (Changes in External and Internal Organisation); II.3.4 (Evaluation of Work Achievements); II.3.7 (Nonconformities and Corrective Actions); II.5 (Evaluation of Lecturer Profile Adequacy); II.6 (Effectiveness of the Quality Assurance System); and III (Conclusion). The root cause is that the evaluation of Key Performance Indicators (KPI) and Additional Performance Indicators (API) achievements is still focused on strategic indicators and Independent Accreditation Institution for Higher Education in Health, and performance achievement analysis has not been carried out comprehensively. Furthermore, evidence that the PS Management Review has been reported/submitted to the superior is incomplete due to the superior not validating (physically) the approval sheet or the absence of an Inspection Report.

4.4. Feedback on IQA Implementation

In order to evaluate the results of the IQA implementation at FVM UB, auditors and auditees fill out feedback questionnaires on the IQA implementation at the study programme, department, and faculty levels. This aims to improve the quality of IQAS implementation at FVM UB and to gather suggestions and recommendations for continuous improvement in the field of quality implementation at FVM UB. The questions presented in the questionnaire include:

1. Suitability of the IQA implementation schedule
2. Readiness of the auditee in completing the IQA documents
3. Suitability of the IQA documents with the specified scope

The summary of the questionnaires filled out by auditors and auditees is presented in Figures 4.4.1 and 4.4.2.

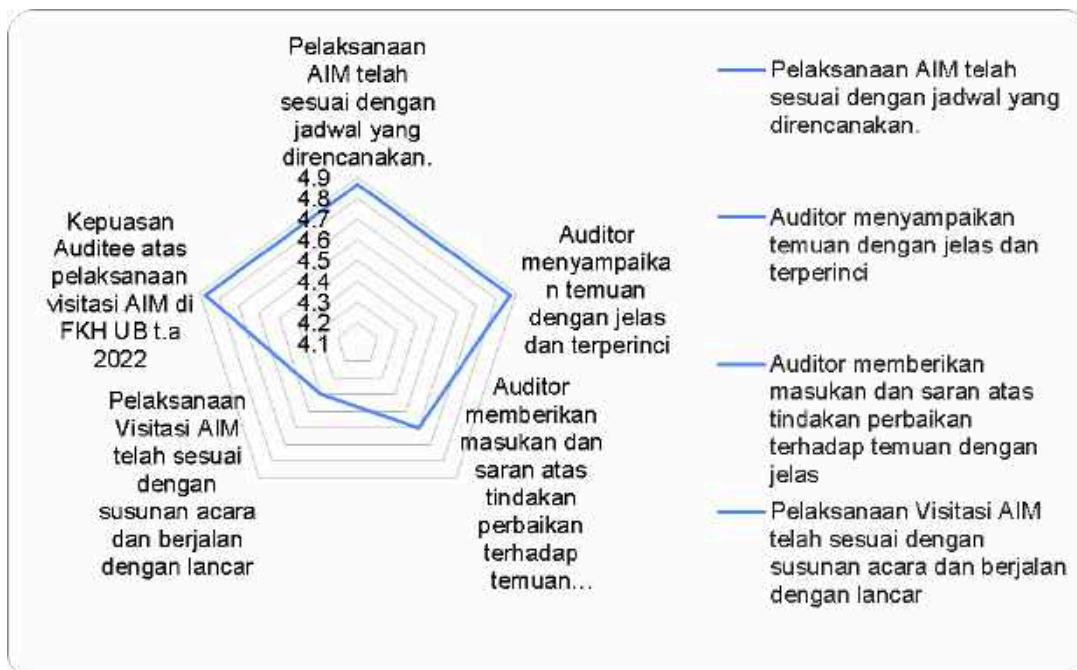


Figure 4.4.1 Average Score/Value of Auditee Feedback

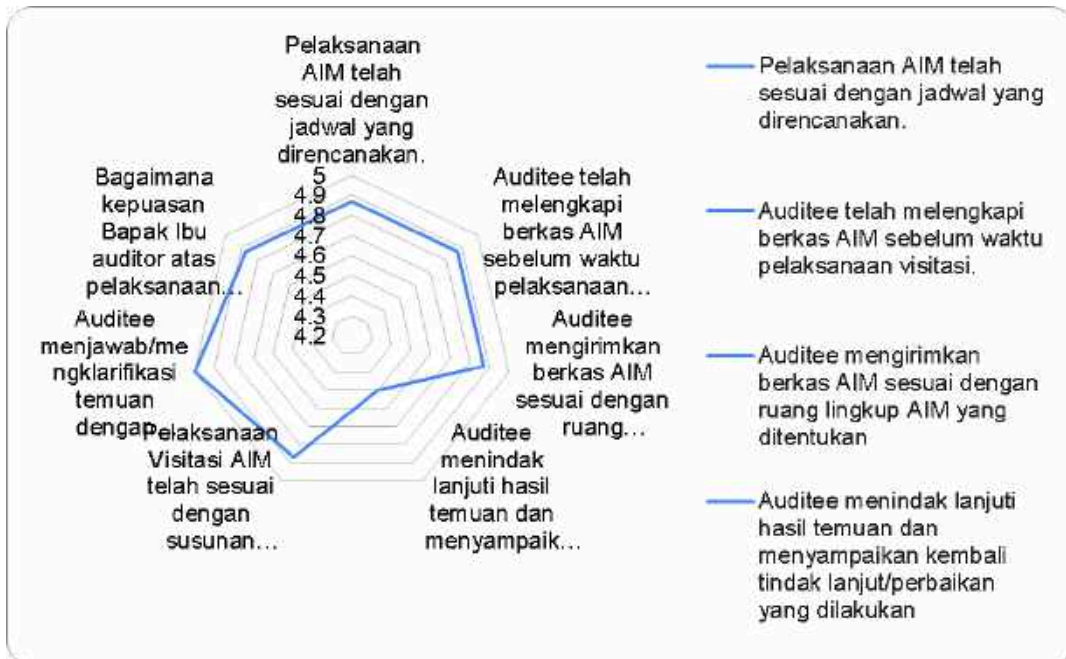


Figure 4.4.2 Average Score/Value of Internal Auditor Feedback

V. CONCLUSION

The IQA 2023 was inaugurated on 8 September 2023 by the Rector of UB, followed by the dissemination of information related to the IQA scope, units/auditees involved, and technical guidelines for the implementation of IQA 2023. Within the Faculty of Veterinary Medicine (FVM), the socialisation of IQA implementation was conducted on 16 September 2022. To optimally prepare for IQA activities, a Refresher on the IQA scope was also held for the QAG-QAU and Internal Auditors within the FVM UB, featuring speakers from the UB Quality Assurance Agency (QAA), namely Dr. Nurul Muslihah, SP., M.Kes, and Eko Setiawan, ST., MT., M.Eng., Ph.D. The IQA implementation began on 17 October 2022 for the Department of Veterinary Medicine, on 20 October 2022 for the Veterinary Medicine Education Study Programme and the Veterinary Medicine Professional Study Programme, and on 31 October 2022 for the Faculty IQA. In general, the IQA 2022 implementation proceeded smoothly, with the timing agreed upon between the auditor and auditee, allowing for effective discussions on the IQA scope and supporting documents.

Based on the IQA 2022 findings at the Study Programme, Department, and Faculty of Veterinary Medicine levels, several recommendations from this activity include:

- (1) Continuous evaluation needs to be conducted on performance achievements at the Study Programme, Department, and Faculty of Veterinary Medicine levels.
- (2) The lack of PhD-qualified lecturers in teaching has been highlighted in every internal/external audit. Efforts to address this can be made through granting study leave/permission for lecturers and mapping further studies for lecturers based on age/active service duration, as determined by the FVM UB leadership.

We extend our gratitude to the Rector of Universitas Brawijaya and the university's leadership, especially the head of the UB Quality Assurance Agency, for facilitating the successful implementation of IQA 2022 within the Faculty of Veterinary Medicine, as well as to the entire QAG/QAU team and educational staff who supported the successful conduct of the activities.

...---| |---...

APPENDIX

Appendix 1. Letter No. 262/UN10/JM.00.00/2022 regarding the Revision of the Scope of IQA for 2022



**KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
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Telp.: +62-341-551611, 575777; Fax.: +62-341-565420
<http://ub.ac.id> E-mail: rektorat@ub.ac.id

Nomor : 262/UN10/JM.00.00/2022 5 September 2022
Lampiran : Satu Lembar
Perihal : Revisi Lingkup AIM Tahun 2022

Yth.
- Dekan/Direktur
- Wakil Dekan/Direktur Bidang Akademik
- Pimpinan *Supporting Units* (terlampir)
- Ketua Gugus Jaminan Mutu (GJM)
- Ketua Departemen
- Ketua Program Studi
Universitas Brawijaya
Malang


Dalam rangka memenuhi persyaratan Akreditasi Perguruan Tinggi dan Program Studi, serta pemenuhan capaian Kontrak Kinerja Rektor UB dan Perjanjian Kinerja Dekan dan/atau Pimpinan *Supporting Units*, maka bersama ini diberitahukan revisi lingkup Audit Internal Mutu (AIM) Tahun 2022, sebagai berikut:

No.	Lingkup	Fakultas	Departemen	Program Studi	<i>Supporting Units</i>
1	Tindaklanjut temuan AIM tahun sebelumnya	√	√	√	-
2	Instrumen Pantau PS (per 31 Agustus 2022)	-	-	√	-
3	Indikator Kinerja Tambahan (IKT) * (per 31 Agustus 2022)	√	√	√	-
4	Manual Mutu	√	√	-	√
5	Laporan Tinjauan Manajemen 2022 (Periode 1 September 2021 s.d. 31 Agustus 2022)	√	√	√	-
6	Organisasi, TUSI dan Dokumen <i>Supporting Units</i> **	-	-	-	√

Keterangan: *) IKT merupakan kriteria APT
**) Daftar *Supporting Units* terlampir. Persyaratan dokumen *Supporting Units* adalah: Dokumen Legalitas Unit, Dokumen Renstra Unit, Manual Mutu Unit, SOP dan Program Kerja.

Dengan terbitnya surat ini, maka Surat Edaran Nomor 162/UN10/JM.00/2022 dinyatakan tidak berlaku. Demikian pemberitahuan ini disampaikan untuk menjadi perhatian seluruh Pimpinan Unit, atas perhatiannya diucapkan terimakasih.

Rektor,



TTE oleh:
WIDODO
05 September 2022 14:32
Verifikasi melalui:
<https://scu.ub.ac.id>

Prof. Widodo, S.Si., M.Si., Ph.D.Med.Sc.
NIP. 197308112000031002



1. Uji TTE No. 11 Tahun 2020 Pasal 5 Ayat 1 "Informasi Elektronik dan/atau Dokumen Elektronik dengan hasil otentikanya merupakan alat bukti yang sah."
 2. Dokumen ini telah disediakan ini secara elektronik menggunakan sistem elektronik yang diterbitkan oleh BSE

Appendix 2. Invitation Letter for IQA Socialisation for Auditees



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Telp.: +62-341-551611, 575777; Fax.: +62-341-565420

<http://ub.ac.id> E-mail: rektorat@ub.ac.id

Nomor : 263/UN10/JM.00.00/2022 5 September 2022
Lampiran : Satu Lembar
Perihal : Jadwal AIM dan Sosialisasi Teknis Pelaksanaan AIM Tahun 2022

Yth.

- Dekan/Direktur
- Wakil Dekan/Direktur Bidang Akademik
- Pimpinan Supporting Units (terlampir)
- Ketua Gugus Jaminan Mutu (GJM)
- Ketua Departemen
- Ketua Program Studi

Universitas Brawijaya
Malang

Menyusuli surat sebelumnya tentang Revisi Lingkup Audit Internal Mutu (AIM) Tahun 2022, maka bersama ini disampaikan jadwal AIM Tahun 2022 (terlampir).

Sehubungan dengan jadwal tersebut, maka akan diadakan sosialisasi teknis pada:

Hari, tanggal : Jum'at, 9 September 2022
Jam : 13.30 s.d 15.30 WIB
Tempat : daring
Agenda : Sosialisasi Teknis Pelaksanaan AIM Tahun 2022
Link Zoom : <https://s.ub.ac.id/sosialisasi-aim>
Meeting ID : 927 8643 6956
Passcode : 171791

Demikian Pemberitahuan dan undangan ini disampaikan, atas perhatiannya diucapkan terimakasih.

Rektor,



TTE oleh
WIDODO
05 September 2022 14:59

Verifikasi melalui
<https://ec.ub.ac.id>

Tembusan:

- Yth. Wakil Rektor Bidang Akademik
- Yth. Ketua LPM UB

Prof. Widodo, S.Si., M.Si., Ph.D.Med.Sc.
NIP. 197308112000031002



Ditetapkan:

1. MUI/TS No. 11 Tahun 2009 Pasal 5 ayat 1 "Informasi Elektronik dan/atau Dokumen Elektronik dan/atau hasil cetaknya merupakan alat bukti yang sah."
2. Dokumen ini telah ditandatangani secara elektronik menggunakan sertifikat elektronik yang diterbitkan oleh BPR

Appendix 3. Invitation Letter for IQA Refresher Course for Internal Auditors



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET, DAN TEKNOLOGI
UNIVERSITAS BRAWIJAYA
FAKULTAS KEDOKTERAN HEWAN
Puncak Dieng Eksklusif, Kalisongo, Kec. Dau, Kab. Malang 65151
Telp. +62341- 5029152, Fax. +62341- 5029152, Ponsel. : +62 821-4334-7060
E-mail : pskh_ub@ub.ac.id <http://fkh.ub.ac.id>

Nomor : 4008 /UN10.F13/TU/2022 21 September 2022
Lampiran : satu lembar
Perihal : Undangan

Yth. Dr. Nurul Muslihah, SP, M. Kes
Lembaga Penjaminan Mutu
Universitas Brawijaya

Dalam rangka mempersiapkan Audit Internal Mutu (AIM) tahun 2022 di tingkat Fakultas, Departemen, dan Program Studi pada Fakultas Kedokteran Hewan Universitas Brawijaya (FKH UB), dengan hormat bersama surat ini kami mohon perkenannya untuk menjadi narasumber dalam kegiatan *Refreshing Auditor Internal FKH UB* pada AIM TA 2022 dan konsultasi dokumen pantau akreditasi LAMPTKes di FKH UB yang rencananya akan dilaksanakan pada :

hari : Senin, 26 September 2022
waktu : 09.00 WIB – selesai
tempat : Ruang Sidang Lnt 4 Gedung B FKH UB
agenda : *Refreshing Auditor Internal FKH UB* pada AIM TA 2022

Demikian permohonan kami, atas perhatian dan perkenannya kami sampaikan terima kasih.

Dekan,

W. ckt. Dyah Ayu Oktavianie AP., M.Biotech.
NIP. 198410262008122004

Appendix 4. Assignment Letter for Internal Auditors for IQA 2022 in the Department and Program Studies at FVM UB



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<http://ub.ac.id> E-mail: rektorat@ub.ac.id

SURAT TUGAS

No. 306/UN10/JM.00.00/2022

Dalam rangka Audit Internal Mutu (AIM) Universitas Brawijaya Tahun 2022, maka Rektor Universitas Brawijaya menugaskan kepada nama-nama terlampir sebagai Auditor Internal untuk AIM (AIM) Tingkat Departemen dan Program Studi.

Surat tugas ini berlaku sejak diterbitkan dan untuk dilaksanakan dengan sebaik-baiknya dengan penuh rasa tanggung jawab.

Malang, 7 Oktober 2022

Rektor,



TTE oleh :
**Prof. Widodo, S.Si., M.Si.,
Ph.D., Med.Sc**
07 Oktober 2022 15:27
Verifikasi melalui
<https://sco.ub.ac.id>

Tembusan:

Yth. Wakil Rektor Bidang Akademik

Yth. Wakil Rektor Bidang Keuangan
dan Sumberdaya

Yth. Dekan

Yth. Direktur SP UB

Prof. Widodo, S.Si., M.Si., Ph.D.Med.Sc.
NIP. 197308112000031002



Catatan :
1. UU/ITE No. 11 Tahun 2008 Pasal 5 Ayat 1 "Informasi Elektronik dan/atau Dokumen Elektronik dan/atau hasil cetakannya merupakan aset yang sah."
& Dokumen ini telah ditandatangani secara elektronik menggunakan sertifikat elektronik yang diterbitkan oleh BPSI



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Lampiran Surat Tugas Nomor: 306/UN10/JM.00.00/2022

Volume Kegiatan AIM Tingkat Departemen dan Program Studi

No.	Nama Auditor Internal (Inisial)	Asal Fakultas	Volume Kegiatan
190.	Ika Nurhayati, Ph.D. (INH)	FIB	2
191.	Isti Purwaningtyas, S.S., M.Pd. (IPR)	FIB	2
192.	Juliati, M.Hum. (JUL)	FIB	2
193.	Nanang Bustanul Fauzi, S.S., M.Pd. (NDF)	FIB	2
194.	Roosi Rusmawati, Dr. Dra., M.Si. (RRU)	FIB	2
195.	Rosana Hariyanti, M.A. (RHY)	FIB	2
196.	Sigit Prawoto, Dr., S.Pd., M.Hum. (SPW)	FIB	1
197.	Siti Khusnul Khotimah, M.A. (SIK)	FIB	2
198.	Ulfah Sutyarti, M.Pd. (UST)	FIB	2
199.	Ajeng Erika Prihastuti Haskito, drh., M.Si. (AEP)	FKH	1
200.	Dyah Kinasih Wuragil, S.Si., M.P., M.Sc. (DKU)	FKH	1
201.	Sruti Listra Adrenalin, drh., M.Sc. (SAD)	FKH	1
202.	Viski Fitri Hendrawan, drh., M.Vet. (VFH)	FKH	1
203.	Yudit Oktanella, drh., M.Si. (YOK)	FKH	1
204.	Ega Lucida Chandra Kumala, drg., Sp.Perio. (ELC)	FKG	2
205.	Feni Istikharoh, drg., M.Biomed (FNI)	FKG	3
206.	Neny Roeswahjuni, drg., Sp.Ort. (NER)	FKG	2
207.	Trining Widodorini, drg., M.Kes. (TRW)	FKG	2
208.	Yuli Nugraeni, Dr. drg., Sp.KG. (YNE)	FKG	1
209.	Dian Eka Ratnawati, Dr. S.Si., M.Kom. (DER)	FILKOM	1
210.	Eko Setiawan, S.T., M.T., M.Eng. Ph.D. (ESE)	FILKOM	2
211.	Fajar Pradana, S.ST., M.Eng. (FPR)	FILKOM	5
212.	Fitri Utaminingrum, Dr.Eng., S.T., M.T. (FUN)	FILKOM	2
213.	Heru Nurwarsito, Ir., M.Kom. (HNW)	FILKOM	2
214.	Muhammad Tanzil Furqon, S.Kom., M.Comp.Sc. (MTF)	FILKOM	4
215.	Retno Indah Rokhmawati, S.Pd., M.Pd. (RIR)	FILKOM	1
216.	Sabriansyah Rizqika Akbar, S.T., M.Eng., Ph.D. (SRA)	FILKOM	2
217.	Suprpto, S.T., M.T. (SUP)	FILKOM	2
218.	Tri Astoto Kurniawan, S.T., M.T., Ph.D (TAK)	FILKOM	2
219.	Bayu Sutawijaya, S.Kom., M.Kom. (BYS)	FV	1
220.	Debri Haryndia Putri, ST., M.Ds. (DHP)	FV	2
221.	Salnan Ratih Asriningtias, S.T., M.T. (SLR)	FV	1
222.	Agustiana DIV. SKM., M.Biomed (ADI)	FIKES	3
223.	Dr. Kuswanto, S.Kp., M.Kep. (KRP)	FIKES	3
224.	Ns. Linda Wieke N., S.Kep. M.Kep. (LWN)	FIKES	4



Balai
Sertifikasi
Elektronik

CEMILAK:

1. LAMITE No. 11 Tahun 2008 Pasal 5 Ayat 1 "Informasi Elektronik dan/atau Dokumen Elektronik dan/atau hasil cetaknya merupakan alat bukti yang sah."
2. Dokumen ini telah disediakan secara elektronik menggunakan sertifikat elektronik yang diterbitkan oleh BSrE

Appendix 5. Notification of IQA Timeline at FVM UB 2022



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET, DAN TEKNOLOGI
UNIVERSITAS BRAWIJAYA
FAKULTAS KEDOKTERAN HEWAN
Puncak Dieng Eksklusif, Kalisongo, Kec. Dau, Kab. Malang 65151
Telp. +62341- 5029152, Fax. +62341- 5029152, Ponsel. : +62 821-4334-7060
E-mail : pskh_ub@ub.ac.id <http://fkh.ub.ac.id>

Nomor : 4144/UN10.F13/TU/2022 28 September 2022
Lampiran : dua lembar
Perihal : Pemberitahuan Pelaksanaan AIM FKH UB T.A 2022

Yth. Ketua Lembaga Penjaminan Mutu
Universitas Brawijaya

Menindaklanjuti kegiatan sosialisasi AIM yang dilaksanakan pada 9 September 2022 oleh LPM UB, bersama dengan surat ini kami menyampaikan *timeline* pelaksanaan Audit Internal Mutu (AIM) tahun 2022 di tingkat Departemen dan Program Studi pada Fakultas Kedokteran Hewan Universitas Brawijaya (FKH UB) (Lampiran 1). Adapun nama-nama Auditor Internal FKH UB yang akan bertugas pada kegiatan AIM di Departemen Kedokteran Hewan, Program Studi S1 Pendidikan kedokteran Hewan, dan Program Studi Pendidikan Profesi Dokter Hewan telah kami lengkapi (Lampiran 2).

Demikian surat pemberitahuan ini kami sampaikan, atas perhatian dan kerjasamanya kami mengucapkan terima kasih.

Dekan,



drh. Dyah Ayu Oktavianie AP., M.Biotech
NIP. 19841026 2008122004

Tembusan Yth :

1. Kepala Departemen FKH UB
2. Ketua PS. Pendidikan Dokter Hewan
3. Ketua PS. Profesi Dokter Hewan



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
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Telp. +62341- 5029152, Fax. +62341- 5029152, Ponsel. : +62 821-4334-7060
E-mail : pskh_ub@ub.ac.id <http://fkh.ub.ac.id>

Lampiran 1. *Timeline* pelaksanaan AIM t.a 2022 di FKH UB

No.	Kegiatan	Tanggal
1.	Sosialisasi Pelaksanaan AIM t.a 2022 di FKH UB	20 September 2022
2.	<i>Refreshing</i> Auditor Internal persiapan AIM t.a 2022 di FKH UB	26 September 2022
3.	Penyerahan berkas AIM oleh Auditee kepada Auditor Internal FKH UB	10 Oktober 2022
4.	Pelaksanaan AIM Departemen dan PS di FKH UB*: a. Departemen Kedokteran Hewan FKH UB b. Program Studi S1 Pendidikan Kedokteran Hewan c. Program Studi Pendidikan Profesi Dokter Hewan (desk evaluation dan visitasi, luring atau daring)	17-18 Oktober 2022 19-20 Oktober 2022 19-20 Oktober 2022
5.	Pengiriman berkas AIM dari Auditee FKH ke LPM	25-28 Oktober 2022
6.	Pelaksanaan AIM Fakultas Kedokteran Hewan	31 Oktober – 4 November 2022
7.	FKH UB Menyampaikan Laporan Pelaksanaan dan Hasil AIM	18 November 2022

Appendix 6. Invitation to IQA 2022 Visitation for the Department and Program Studies at FVM UB



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET, DAN TEKNOLOGI
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E-mail : pskh_ub@ub.ac.id <http://fkh.ub.ac.id>

Nomor : 4430 /UN10.F13/TU/2022

15 Oktober 2022

Lampiran : satu lembar

Perihal : Undangan

Yth. Bapak/Ibu (daftar terlampir)

Fakultas Kedokteran Hewan

Universitas Brawijaya

Dalam rangka kegiatan Visitasi Audit Internal Mutu (AIM) tahun 2022 di tingkat Departemen pada Fakultas Kedokteran Hewan Universitas Brawijaya, dengan hormat kami bersama ini kami mengundang Bapak/Ibu untuk dapat hadir dalam acara yang dilaksanakan secara *luring* pada :

Hari, tanggal : Senin, 17 Oktober 2022

Waktu pelaksanaan : 14.00 WIB – selesai

Agenda : Visitasi AIM tingkat Departemen

Tempat : Ruang Sidang Lnt 4 Ged. B FKH UB

Atas perhatian dan kehadirannya kami sampaikan terima kasih.



Dekan,

Dr. Dyah Ayu OKtavianie AP., M.Biotech.

NIP. 196410262008122004



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
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E-mail : pskh_ub@ub.ac.id <http://fkh.ub.ac.id>

Lampiran Surat Nomor: : 4430/UN10.F13/TU/2022

Yth.

1. Dekan
2. Wakil Dekan Bidang Akademik
3. Wakil Dekan Bidang Umum, Keuangan dan Sumber Daya
4. Wakil Dekan Bidang Kemahasiswaan, Alumni, dan Kewirausahaan Mahasiswa
5. Ketua Departemen
6. Ketua Program Studi Sarjana Kedokteran Hewan (S1)
7. Ketua Program Studi Profesi Dokter Hewan
8. Auditor 1 : Eko Setiawan, S.T., M.Eng., Ph.D.
9. Auditor 2 : Dyah Kinasih W., S.Si., MP., Msc.
10. Kepala Bagian Tata Usaha
11. Kepala Subbagian Akademik, Kemahasiswaan, Alumni, Kerja Sama dan Kewirausahaan Mahasiswa
12. Kepala Sub. Bagian Umum, Aset, Keuangan dan Kepegawaian
13. Tim GJM FKH UB
14. Tim UJM FKH UB



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN
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<http://www.fkh.ub.ac.id> email : pskh_ub@ub.ac.id

Nomor : 4470 /UN10.F13/TU/2022

18 Oktober 2022

Lampiran : satu lembar

Perihal : Undangan

Yth. Bapak/Ibu (daftar terlampir)

Fakultas Kedokteran Hewan

Universitas Brawijaya

Dalam rangka kegiatan Visitasi Audit Internal Mutu (AIM) tahun 2022 di Program Studi Pendidikan Dokter Hewan dan Program Studi Profesi Dokter Hewan pada Fakultas Kedokteran Hewan Universitas Brawijaya, dengan hormat kami bersama ini kami mengundang Bapak/Ibu untuk dapat hadir dalam acara yang dilaksanakan secara *luring* pada :

Hari, tanggal : Kamis, 20 Oktober 2022
Waktu pelaksanaan : 13.00 WIB – selesai
Agenda : Visitasi AIM tingkat Program Studi
Tempat : Ruang Sidang Lnt 4 Ged. B FKH UB

Atas perhatian dan kehadirannya kami sampaikan terima kasih.



Bahkan

Dh. Dyah Ayu OKtavianie AP., M.Biotech.
NIP. 198410262008122004



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN
RISET DAN TEKNOLOGI
UNIVERSITAS BRAWIJAYA
FAKULTAS KEDOKTERAN HEWAN

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Telp. +62341- 5029152, Fax. +62341- 5029152, Ponsel. : +62 821-4334-7060
<http://www.fkh.ub.ac.id> email : pskh_ub@ub.ac.id

Lampiran Surat Nomor: 4470 /UN10.F13/TU/2022

Yth.

1. Dekan
2. Wakil Dekan Bidang Akademik
3. Wakil Dekan Bidang Umum, Keuangan dan Sumber Daya
4. Wakil Dekan Bidang Kemahasiswaan, Alumni, dan Kewirausahaan Mahasiswa
5. Ketua Departemen
6. Ketua Program Studi Sarjana Kedokteran Hewan (S1)
7. Ketua Program Studi Profesi Dokter Hewan
8. Auditor Program Studi Pendidikan Dokter Hewan
 - drh. Yudit Oktanella, M.Si
 - drh. Sruti Listra Adrenalin, M.Sc
9. Auditor Program Studi Profesi Dokter Hewan
 - drh. Viski Fitri Hendrawan, M.Vet
 - drh. Ajeng Erika Prihastuti H., M.Si.
10. Kepala Bagian Tata Usaha
11. Kepala Subbagian Akademik, Kemahasiswaan, Alumni, Kerja Sama dan Kewirausahaan Mahasiswa
12. Kepala Sub. Bagian Umum, Aset, Keuangan dan Kepegawalan
13. Tim GJM FKH UB
14. Tim UJM FKH UB

Appendix 7. Invitation to IQA 2022 Visitation at the Faculty Level at FVM UB



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET, DAN TEKNOLOGI
UNIVERSITAS BRAWIJAYA
FAKULTAS KEDOKTERAN HEWAN
Puncak Dieng Eksklusif, Kalisongo, Kec. Dau, Kab. Malang 65151
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E-mail : pskh_ub@ub.ac.id <http://fkh.ub.ac.id>

Nomor : 4552/UN10.F13/TU/2022
Lampiran : 1 lembar
Perihal : undangan

27 Oktober 2022

Yth. Bapak/Ibu (daftar terlampir)
Fakultas Kedokteran Hewan
Universitas Brawijaya

Dalam rangka kegiatan Visitasi Audit Internal Mutu (AIM) tahun 2022 di tingkat fakultas pada Fakultas Kedokteran Hewan Universitas Brawijaya, dengan hormat kami bersama ini kami mengundang Bapak/Ibu untuk dapat hadir dalam acara yang dilaksanakan secara luring pada :

Hari, tanggal : Senin, 31 Oktober 2022
Waktu pelaksanaan : 09.00– 12.00 WIB
Agenda : Visitasi AIM tingkat fakultas
Tempat : Ruang Sidang Lnt 4 Ged. B FKH UB

Atas perhatian dan kehadirannya kami sampaikan terima kasih.



Dekan:

dan Dyah Ayu Oktavianie AP., M.Biotech
NIP. 19841026 2008122004



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
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UNIVERSITAS BRAWIJAYA
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E-mail : pskh_ub@ub.ac.id <http://fkh.ub.ac.id>

Lampiran Surat Nomor : 4552/UN10.F13/TU/2022

Yth.

1. Dekan
2. Wakil Dekan Bidang Akademik
3. Wakil Dekan Bidang Umum, Keuangan dan Sumber Daya
4. Wakil Dekan Bidang Kemahasiswaan, Alumni, dan Kewirausahaan Mahasiswa
5. Ketua Departemen
6. Ketua Program Studi Sarjana Kedokteran Hewan (S1)
7. Ketua Program Studi Profesi Dokter Hewan
8. Auditor 1 : Dr. Euis Elih Nurlaelih, S.P., M.Si
9. Auditor 2 : Dr. Ir. Agustina Shinta Hartati Wahyuningtyas, M.S.
10. Kepala Bagian Tata Usaha
11. Kepala Subbagian Akademik, Kemahasiswaan, Alumni, Kerja Sama dan Kewirausahaan Mahasiswa
12. Kepala Sub. Bagian Umum, Aset, Keuangan dan Kepegawaian
13. Tim GJM FKH UB
14. Tim UJM FKH UB

Appendix 8. Results of IQA 2022 at the Faculty Level at FVM UB

Laporan

AIM Siklus 21 Tahun 2022 Tingkat Fakultas

Audit Level:	Fakultas
NAMA UNIT KERJA:	Fakultas Kedokteran Hewan
Tanggal Pengisian:	28_Okt_22
Rencana Unit Kerja:	Dr. Diah Ayu Oktayania, A.P., M. Biotech
Ketua Auditor:	Eris Bih Nurbeih, Dr., S.P., M.Si. (EEM)
Anggota Auditor:	Agustina Shima Hartati Wahyunings, Dr. F., M.S. (AGS)



Kategori Temuan, Status Temuan, Nama Auditor, Tanggal Audit	Bidang yang diaudit	Uraian Ketidakeesuaian	Akar Masalah	Rencana Tindakan Perbaikan atas Temuan	Target Waktu Selesai (3 bln / 6 bln) untuk Temuan	Rencana Tindakan Perbaikan atas Akar Masalah	Target Waktu Selesai untuk Akar Masalah	Verifikasi	Status Akhir
1	2	3	4	5	6	7	8	9	10
KTS/NBEWEEB,AGS/30 Oktober 2022	TM	1. Belum ada ttd di lembar pengesahan, 2. Daftar isi disesuaikan dengan template sub bab nya, 3. Bab I. Pendahuluan : Yang belum terisi adalah sub bab mengenai : proses bisnis penjaminan mutu (bisa diambil dari dokumen MM), lingkup tinjauan manajemen, 4. Belum ada bukti bahwa Laporan Tinjauan Manajemen telah dilaporkan/ disampaikan kepada Atasan atau pihak yang kedudukannya lebih tinggi	TM telah disusun dan dilengkapi, namun masih terdapat beberapa poin yang terlewat	Pemeriksaan kembali dokumen TM	1 bulan	Penyusunan TM akan menggunakan template yang sudah tersedia.	6 bulan		Open
KTS/NBEWEEB,AGS/30 Oktober 2023	IKT	Belum ada mahasiswa outbond dari capaian yang seharusnya 1,5 %	Kegiatan telah dilakukan oleh Fakultas, namun adanya peningkatan kasus akibat pandemi Covid-19 di Indonesia yang mengakibatkan mahasiswa dan orangtua wali membatasi kegiatan di luar FK HUB	Terdapat kegiatan outbond mahasiswa yang akan dilaksanakan pada akhir tahun 2022	6 bulan	Fakultas telah menyediakan program untuk mendukung ketercapaian jumlah mahasiswa outbond dengan memperhatikan dan memperbaiki kondisi kesehatan mahasiswa	6 bulan		Open
KTS/NBEWEEB,AGS/30 Oktober 2024	Verifikasi Temuan Lama	Fakultas belum memenuhi IKT Karya inovatif yang mendapat penghargaan dalam 5 tahun terakhir berjumlah lebih dari 5.	Karena sedikit yang doktor atau guru besar sehingga akses hibah penelitian berbasis produksi tidak bisa diakses oleh Dosen FK HUB	Fakultas berusaha mempercepat memproses Guru Besar dan jabatan fungsional dosen bergelar Doktor dan pemetatan studi lanjut Doktor bagi Dosen	6 bulan	Fakultas telah memiliki tambahan 1 guru besar dengan harapan semakin banyak akses untuk penelitian hilirisasi yang menghasilkan karya inovatif	6 bulan		Open
KTS/NBEWEEB,AGS/30 Oktober 2025	Verifikasi Temuan Lama	Semua PS belum memiliki dokumen kurikulum sesuai Pertor	Dokumen Kurikulum sudah diakses pada tahun 2019-2020, namun masih ada perbaikan dan perbaikan kurikulum PPSI dan PS PPDH	Fakultas akan membetulkan akses terkait peyusunan dan evaluasi dokumen kurikulum PPSI dan PPDH	6 bulan	Fakultas telah membetulkan Unit Pendidikan Kedokteran Hewan (UPKH) dan akan melakukan perbaikan serta perbaikan pada kurikulum PPSI dan PPDH	6 bulan		Open
KTS/NBEWEEB,AGS/30 Oktober 2026	Verifikasi Temuan Lama	Semua PS belum memiliki dokumen evaluasi kurikulum	Belum diaksesnya Dokumen Evaluasi Kurikulum	Akan diakses dokumen evaluasi sehingga monitoring dan evaluasi kurikulum dapat dilaksanakan secara berkala	6 bulan	Monitoring dan evaluasi kurikulum akan dilaksanakan secara berkala oleh tim UPKH, UJM, stakeholder, akan dilakukan kejangkauan dan tim pakar	6 bulan		Open

Daftar Saran (Observasi)

AIM Siklus 20 Tahun 2021 Tingkat Fakultas

No.	Bidang	Uraian Saran

Appendix 9. Results of IQA for the Department of Veterinary Medicine at FVM UB

Laporan AIM Siklus 21 Tahun 2022 Tingkat Departemen

Audit Level:	Departemen
NAMA UNIT KERJA:	Departemen Kedokteran Hewan
Tanggal Pengisian:	17-Dst-22
Pimpinan Unit Kerja:	drh. Indah Amelia Anri, M.Si
Ketua Auditor:	Dr. Setiawan S.T., M.Fm., Ph.D.
Anggota Auditor:	Dyah Kinasth W., S.Si., MP., M.Sc.



Kategori Temuan, Status Temuan, Nama Auditor, Tanggal Audit	Bidang yang diaudit	Uraian Ketidaksesuaian	Akar Masalah	Rencana Tindakan Perbaikan atas Temuan	Target Waktu Selesai (3 bln / 6 bln) untuk Temuan	Rencana Tindakan Perbaikan atas Akar Masalah	Target Waktu Selesai untuk Akar Masalah	Verifikasi	Status Akhir
1	2	3	4	5	6	7	8	9	10
KTS, New, ESE-DKW, 17 Oktober 2022	Standar Luaran dan Capaian Pembelajaran	Departemen mempunyai 3 dosen yang berkegiatan di dunia industri dari 31 dosen sehingga persentase capaian adalah 9,7% dari target 68% (belum memenuhi)	Belum terpenuhinya jumlah dosen yang berkegiatan di DUDI dikarenakan tidak diakuinya data dosen bekerja di DUDI karena dokumen pendukung tidak lengkap	Melengkapi dokumen data pendukung dan melakukan implementasi kegiatan kerjasama dengan DUDI	6 bulan	Melengkapi dokumen data pendukung dan melakukan implementasi kegiatan kerjasama dengan DUDI	6 bulan		Open
KTS, New, ESE-DKW, 17 Oktober 2022	Tinjauan Manajemen	Penjelasan laporan TM belum lengkap pada bab Format Lembar Pengesahan yang sesuai template, daftar isi, Perubahan pada Eksternal dan Internal Organisasi, Evaluasi Capaian Indikator Kinerja Utama (IKU), Akreditasi, Evaluasi Capaian Indikator Kinerja Utama (IKU) PTN, capaian restra, capaian program kerja, capaian perjanjian kerja, dan Keberadaan bukti bahwa Laporan Tinjauan Manajemen telah dilaporkan dan disampaikan kepada Atasan	Belum dilakukan pertemuan rutin untuk mengagendakan pembahasan tinjauan manajemen.	Melakukan pertemuan rutin untuk membahas tinjauan manajemen agar dapat terselesaikan hingga dokumen disahkan	6 bulan	Melakukan pertemuan rutin untuk membahas tinjauan manajemen agar dapat terselesaikan hingga dokumen disahkan	6 bulan		Open
KTS, New, ESE-DKW, 17 Oktober 2022	Manual Mutu	Bab 1: Pendahuluan, perlu menjelaskan terkait sejarah departemen yang sebelumnya bernama "jurusan", informasi terkait pelaksanaan di lingkup tersebut dan perkembangannya sesuai DTK FKH UB 2022; Bab 2 dan selanjutnya belum banyak informasi terkait mekanisme-mekanisme yang dilaksanakan di tingkat departemen untuk melaksanakan, mengevaluasi dan melaporkan proses perjanjian mutu yang dilaksanakan	Belum dilakukan pertemuan rutin untuk mengagendakan pembahasan manual mutu	Melakukan pertemuan rutin untuk membahas manual mutu agar dapat terselesaikan hingga dokumen disahkan	6 bulan	Melakukan pertemuan rutin untuk membahas manual mutu agar dapat terselesaikan hingga dokumen disahkan	6 bulan		Open

Daftar Saran (Observasi) AIM Siklus 20 Tahun 2021 Tingkat Departemen

No.	Bidang	Uraian Saran
1	Tinjauan	Dokumen restra dapat mengikuti dokumen fakultas yang disesuaikan.

Appendix 10. Results of IQA for the S1 Veterinary Medicine Education Program at FVM UB

Laporan

AIM Siklus 21 Tahun 2022 Tingkat Program Studi

Audit Level :	Program Studi
NAMA UNIT KERJA :	PS S1 Pendidikan Dokter Hewan
Tanggal Pengisian :	20-Oct-22
Pimpinan Unit Kerja :	Dr. drh. Hardaw Untari
Ketua Auditor :	drh. Yudit Oktanella, M.Si.
Anggota Auditor :	drh. Subi Ustra Adrenah, M.Sc.

Catatan: Harap mengisi pada kolom yang berwarna **kuning** saja!!!

Kategori Temuan, Status Temuan, Nama Auditor, Tanggal Audit	Bidang yang diaudit	Uraian Ketidakepatuhan	Akar Masalah	Rencana Tindakan Perbaikan atas Temuan	Target Waktu Selesai (3 bln / 6 bln) untuk Temuan	Rencana Tindakan Perbaikan atas Akar Masalah	Target Waktu Selesai untuk Akar Masalah	Verifikasi	Status Akhir
1	2	3	4	5	6	7	8	9	10
KTS, New, YOKSAB, 20 Oktober 2022	Pantau PS: Kualifikasi akademik Dosen Penghitung Rasio	PS Mempunyai hasil akreditasi unggul, dengan target jumlah dosen penghitung rasio dengan NIDN dan NIDK yang bergelar Doktor / Doktor Terapan / Subspesialis 2 = 20%, namun PDS3 saat ini = 12,9%	Sebagian besar dosen yang diterima pada Fakultas Kedokteran Hewan masih bergelar S2, saat ini sebanyak 10 dari total 41 orang dosen tetap program studi sedang dalam proses kenaikan jabatan S3 pada tahun 2022, tidak ada dosen baru yang kembali pada tahun 2022-2023	PS berupaya meningkatkan jumlah dosen bergelar doktor dengan menambah jumlah dosen yang melaksanakan tugas belajar pada tahun 2022 sebanyak 2 orang.	1 tahun	Melaksanakan evaluasi studi secara berkala untuk memantau progres dosen yang melaksanakan tugas belajar.	1 tahun		open
KTS, New, YOKSAB, 20 Oktober 2022	Pantau PS: Kualifikasi Jabatan Akademik Dosen Penghitung Rasio	PS Mempunyai hasil akreditasi unggul, dengan target kualifikasi Jabatan Akademik Dosen Penghitung Rasio yang mempunyai NIDN dan NIDK saat ini 30%, namun saat ini PGBLK hanya 16%	percepatan kenaikan jabatan akademik dosen dengan meningkatkan kegiatan workshop peningkatan karir ilmiah	Pimpinan berkomitmen melaksanakan percepatan kenaikan jabatan akademik dosen dengan meningkatkan kegiatan workshop peningkatan karir ilmiah sebanyak	1 tahun	Sedang dilakukan percepatan pengangkatan Lektor dan Lektor kepala pada PS namun beberapa dosen masih terkendala jumlah publikasi	1 tahun		open
KTS, New, YOKSAB, 20 Oktober 2022	Pantau PS: Efektivitas dan produktivitas pendidikan - Kelulusan tepat waktu (KTW)	PS pada TS-4 mempunyai jumlah mahasiswa yang lulus <4 tahun sebanyak 69, dari total mahasiswa TS-4 sejumlah 156 dengan nilai PKTW=44,23%, sehingga belum memenuhi target PKTW ≥ 50%	Angkatan 2018 banyak yang terkendala dalam penyelesaian tugas akhir pada masa pandemi tahun 2020-2021 terutama berkaitan dengan permasalahan perekonomian yang berdampak pada penyelesaian penelitian.	Pada tahun 2022 ini program studi berkomitmen untuk mendorong penyelesaian tugas akhir seluruh mahasiswa angkatan 2018.	1 tahun	mendorong penyelesaian tugas akhir seluruh mahasiswa angkatan 2018 dan membagi dosen pembimbing TA	1 tahun		open
KTS, New, YOKSAB, 20 Oktober 2022	Tinjauan Manajemen	PS telah menyusun Tinjauan Manajemen sesuai dengan template, namun terdapat beberapa butir evaluasi yang belum dilengkapi. 1) Lembar pengesahan belum mencakup nomor TM, tanggal pengesahan, revisi, halaman, dan tanda tangan pengesahan, serta TM belum dilaporkan/di sampaikan kepada atasan/pihak yang kedudukannya lebih tinggi. 4) Uraian ketidakepatuhan dan tindakan perbaikan sebagian besar belum dijelaskan dan dilengkapi. 5) Tabel dalam uraian terkait implementasi SPMP pada PS masih belum dilengkapi.	TM telah disusun dan dilengkapi, namun masih terdapat beberapa poin yang telat	Pemeriksaan kembali dokumen TM	1 bulan	Penyusunan TM akan menggunakan template yang sudah tersedia.	6 bulan		open

Daftar Saran (Observasi)

AIM Siklus 20 Tahun 2021 Tingkat Program Studi

No.	Bidang yang diaudit	Uraian Saran

Appendix 11. Results of IQA for the S1 Veterinary Profession Education Program at FVM UB

Laporan

AIM Siklus 21 Tahun 2022 Tingkat Program Studi

Audit Level :	Program Studi
NAMA UNIT KERJA :	Program Studi Profesi Kedokteran Hewan
Tanggal Pengisian :	20-Oct-22
Pimpinan Unit Kerja :	Drh. Nofan Ridwanan, M.Sc.
Ketua Auditor :	Drh. Miski Fitri Handrawan, M.Vet
Anggota Auditor :	Drh. Aeng Erika Prihasbi, M.Si

Catatan: Harap mengisi pada kolom yang berwarna kuning saja!!!

Kategori Temuan, Status Temuan, Nama Auditor, Tanggal Audit	Bidang yang diaudit	Uraian Ketidaksesuaian	Akar Masalah	Rencana Tindakan Perbaikan atas Temuan	Target Waktu Selesai (3 bln / 6 bln) untuk Temuan	Rencana Tindakan Perbaikan atas Akar Masalah	Target Waktu Selesai untuk Akar Masalah	Verifikasi	Status Akhir
1	2	3	4	5	6	7	8	9	10
KTS, Open new, VFH, AEP, 20/10/2022	Evaluasi Tinjauan Manajemen	Keberadaan bukti bahwa Laporan Tinjauan Manajemen telah dilaporkan : 1. belum ada pelaporan kepada pimpinan untuk dilakukan validasi pada lembar pengesahan, 2. belum ada isian pada tabel kegiatan program kerja, 3. belum ada isian pada tabel Ketidaksesuaian dan Tindakan Perbaikan, 4. belum ada isian pada tabel Efektivitas Sistem Penjaminan Mutu, belum ada isian pada bagian penutup TM, 5. belum ada pelaporan ke pada pimpinan untuk dilakukan validasi pada lembar pengesahan, dan 6. pada Evaluasi Kecukupan Profil Dosen terdapat beberapa point tabel isian masih belum terisi, serta 7. belum ada isian pada tabel Perubahan pada Eksternal dan Internal Organisasi pada kolom potensi resiko, peluang dll.	Evaluasi capaian IKU dan KT saat itu masih difokuskan pada indikator Renstra dan LamPTKes, analisis capaian kinerja belum dilakukan dengan komprehensif.	akan disesuaikan dengan template terbaru dan penambahan hal2 yg kurang dalam penyusunan TM serta Evaluasi capaian IKU dan KT saat itu masih difokuskan pada indikator Renstra dan LamPTKes, analisis capaian kinerja belum dilakukan dengan komprehensif.	6 bulan	akan disesuaikan dengan template terbaru dan penambahan hal2 yg kurang dalam penyusunan TM, serta Evaluasi capaian IKU dan KT saat itu masih difokuskan pada indikator Renstra dan LamPTKes, analisis capaian kinerja belum dilakukan dengan komprehensif.	6 bulan	Tinjauan Manajemen telah direvisi, Lembar pengesahan telah sesuai template namun isi pendahuluan masih belum memenuhi 5 aspek. Rekomendasi tinjauan manajemen sebelumnya belum selesai ditindaklanjuti. Hasil evaluasi kepuasan dan evaluasi keluhan untuk sebagian pelanggan belum lengkap. Hasil evaluasi capaian IKU Kemdikbudristek telah diperbaiki namun tidak terdapat analisis risiko, peluang, risiko, peluang dll.	open
KTS, Open new, VFH, AEP, 20/10/2022	Pantau PS Profesi PPDH : Point 1. Kualifikasi Akademik	Persentase jumlah DTPS dengan pendidikan S3 (Doktor/Doktor Terapan/Subspesialis) terhadap jumlah DTPS (PD S3) catatan: IKU UB, IKU LAM-PTKes, IKU LAM-PTKes Target IKU LAM-PTKes Sarjana/Profesi : PD S3 ≥ 30% ; ≥ 40%	Jumlah dosen aktif mengajar di PSPPDH dengan latar belakang pendidikan S3 hanya sebanyak 2 orang, namun saat ini sebanyak 9 dosen tetap di PSPPDH sedang melaksanakan tugas belajar S3	kordinasi dengan fakultas terkait penambahan jumlah SDM dan bersurat ke fakultas terkait jumlah SDM yg kurang untuk pengampu profesi	6 bulan	kordinasi dengan fakultas terkait penambahan jumlah SDM dan bersurat ke fakultas terkait jumlah SDM yg kurang untuk program profesi	6 bulan	Auditor: PS telah melakukan berbagai upaya dalam mencapai target Indikator Kinerja namun belum tercapai, data dokumen dukung upaya tindakan perbaikan telah tersedia (VFH)	Open
KTS, Open new, VFH, AEP, 20/10/2022	Pantau PS Profesi PPDH : Point 7. Jabatan Akademik	Sedang dilakukan percepatan pengangkatan Lektor dan Lektor kepala pada PS namun beberapa dosen masih terkendala jumlah publikasi.	FKH baru berdiri 2008 dengan jumlah dosen homebase hingga tahun 2020 adalah 42 dosen. Sudah dilakukan perencanaan studi lanjut S3 tiap tahun dengan jatah 2 dosen pentahun	kordinasi dengan fakultas terkait penambahan jumlah SDM dan bersurat ke fakultas terkait jumlah SDM yg kurang untuk pengampu profesi	6 bulan	kordinasi dengan fakultas terkait penambahan jumlah SDM dan bersurat ke fakultas terkait jumlah SDM yg kurang untuk pengampu profesi. Dikarenakan dosen pengampu pendaftarannya	6 bulan	Auditor: PS telah melakukan berbagai upaya dalam mencapai target Indikator Kinerja namun belum tercapai, data dokumen dukung upaya tindakan perbaikan telah tersedia (VFH)	Open

Data Saran (Observasi) Timbul Program Studi AIM Siklus 20 Tahun 2021 Tingkat Program Studi

No.	Bidang	Uraian Saran